

ATTORNEY CONSULTATION AGREEMENT

This Attorney Consultation Agreement sets forth the terms and conditions of the attorney consultation between Rickard Masker, PLC (“we,” “our,” or “us”) and the undersigned prospective client (“Client,” or “you”):

1. **Method and Purpose of Attorney Consultation.** All of our paid attorney consultations are conducted via telephone and are intended for individuals seeking advice concerning their current employment, *i.e.*, they have not been discharged. The purpose of the one-time attorney consultation is for us (a) to learn about you and your particular employment law needs based on the information you provide; (b) to answer your questions to the best of our ability; (c) to identify your options and, to the extent possible, analyze the costs and benefits of those alternatives; and (d) to help you determine your course of action, if any.

2. **Limited Scope.** The attorney consultation is a limited scope service, limited to the purposes outlined in Paragraph 1, above. At the conclusion of the attorney consultation, there is no obligation for you to retain us, nor do we have an obligation to provide services to you, unless mutually agreed upon in writing. **Please note that the attorney consultation does not include legal review and analysis of any type of contract; such legal services require a retainer fee.**

3. **Representation Agreement.** If, following the phone consultation, further representation is agreed upon, we will prepare a separate, more detailed Representation Agreement to be executed by both parties. The Representation Agreement will supersede this Attorney Consultation Agreement and will set forth the terms and conditions of our representation of you, including our fees and the specific services to be performed by us. If there is no subsequent Representation Agreement executed, the attorney-client relationship ends at the conclusion of the attorney consultation.

4. **Confidentiality.** All information and documents that you provide to us at the attorney consultation shall remain confidential, whether or not you retain us to provide further legal services, except as authorized by you or otherwise provided under the Tennessee Rules of Professional Conduct.

5. **Limitation on Time.** The time for the attorney consultation is limited to 60 minutes, including any time spent by us reviewing documentation or otherwise preparing for the consultation.

6. **Non-Refundable Fee.** The fee for the attorney consultation is **Three Hundred Seventy-Five Dollars (\$375.00)** for one hour, which must be paid in full in advance of the consultation. This fee will be earned by us immediately upon receiving payment and non-refundable for the time and work required by us to set up and prepare for your consultation.

By checking the boxes on the Schedule a Consultation webpage (<https://www.maskerfirm.com/schedule-a-consultation.html>), I agree that I have read and understood this Attorney Consultation Agreement.

I understand that, by entering my name on the Schedule a Consultation webpage, I am electronically signing this Attorney Consultation Agreement and agreeing to all its terms.

PLEASE SAVE A COPY OF THIS AGREEMENT FOR YOUR RECORDS.